

# Giustina Land & Timber Co.

P. O. BOX 989  
EUGENE, OREGON 97440-0989

December 30, 2022

To Whom It May Concern:

Giustina Land & Timber Co. (GLT) recognizes and respects the rights and traditional knowledge of federally recognized Indigenous Peoples. GLT acknowledges the established framework of customary and traditional rights as outlined in the U.N. Declaration on the Rights of Indigenous Peoples and the American Declaration on the Rights of Indigenous Peoples as well as treaties, agreements or other constructive arrangements among governments and Indigenous Peoples. GLT will utilize local resources and information to identify the Indigenous Peoples whose rights may be affected by GLT's forest management activities.

Where possible and appropriate, GLT will establish relationships with local Tribes to understand Tribal values and interests and incorporate this understanding in the management of company timberlands. GLT will take advantage of training opportunities, when available, to educate its staff of Indigenous Peoples traditional ecological knowledge. GLT will respect all state or federally registered culturally significant sites on its lands and provide access, if deemed appropriate, upon a formal request. It is GLT's policy to respond within a timely manner to all Indigenous Peoples' inquiries and concerns.

Sincerely,



Cary Hart

Chief Forester